

Action Ref	Milestone	Reason for Slippage	Actions to Achieve Milestone	Support Required	Revised Completion Date	Other Milestones Impacted
1.01	Joint communications strategy and approach produced for the Children's Trust		None	None	Nov-09	None
1.08	Improvements demonstrated through quality of care plans / conference minutes	Will take 3 months for benefits to be realised	Extend milestone end date to December, by which time audits will have taken place to check that this milestone has been achieved.	None	Dec-09	None
1.15	Social work graduate trainee scheme expanded	Awaiting final decision re funding - interviews have taken place, 12 candidates can be appointed.	Decision has now been taken on expansion of scheme	None	Nov-09	None
1.15	Health worker vacancies filled and staff in post	Ongoing recruitment campaign has meant that the number of Health Visitor vacancies that was 14.84 in September 2008 will be reduced to 9.40 whole time equivalents by Jan 2010.	A new Initiative is in development to use further skill-mix to enable the best use of resources. This will allow for delivery of the full "healthy child" programme to be resumed as soon as possible.	None		None
1.15	Resource plan developed and approved by NHS Haringey	Timescale provided initially did not allow for Board sign off	Will be presented to Trust Board in January 2010 for final sign-off dependent on PCT allocations and cost pressures.	None	Jan-10	None
1.16	Assessment centres held to establish managers' ability to deliver quality supervision	assessment centres only conducted for newly appointed managers.	A revised approach is being adopted which will assess team managers competence in key areas (with a particularly focus on supervisory skills) and construct an individual development package.	HR / OD Support to develop & deliver the assessments and development programme	Nov-09	
1.20	Multi-agency core safeguarding training programme developed	Review of training needed to take place before training programme was developed	The LSCB review of training across the partnership will be presented to the Board on the 30th Oct. 09 The findings along with the SCR recommendations will inform the development of the induction programme. Training Officer with experience in developing training programmes to be loaned to LSCB until end December to achieve this action ahead of arrival of LSCB Training Officer and ensure linkage with Council internal training programme and designated nurse.	As detailed in actions	Dec-09	1.20.2 All staff to attend training programme by December 2009
		All appropriate staff to attend programme	Programme to be developed as above	As above		

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1.21	Tools implemented to help ensure the quality of NHS referrals meet an acceptable standard	NHS lead has requested guidance from First Response	Referral forms and audit of referrals to be addressed at next meeting of Integrated Working Group in November.	None	Nov-09	None
1.23	Establish demand from January to June 09	Called off all other work to assist in review of First Response commissioned by CE.	None	None	16-Nov-09	None
1.25	Multi-agency record audit - random sample of audits undertaken	To be aligned with work planned for Ken Adams during November	Mark Gurrey to move to interim role AD Performance management from 2/11 and will produce comprehensive strategy bringing together all the separate strands of performance management in place		Nov-09	
2.08	External study on use of technology to maximise effectiveness and efficiency completed	Linking in with corporate IT as part of wider Council programme	The mobile working project now links in with Corporate IT and "Haringey Forward", this has the advantages of corporate involvement and will benefit from the learning of previous smart working / home working / mobile projects through out the council. Project manager and board have been agreed and draft project plan to be developed. Project completion – full roll out March 10.	None	Mar-10	
2.10	Standards launched	Launch has been delayed. Meeting with schools set for mid-November	None	None	Nov-09	None